## Sustainability at Orange Grove Residence

At Orange Grove Residence, we believe that achieving our sustainability goals is a collective effort. We invite all stakeholders - including our guests, employees, local communities, suppliers, and partners -to join us in our commitment to protecting the environment, supporting biodiversity, and fostering a socially responsible operation.

We are committed to reducing our greenhouse gas emissions and to protecting and supporting biodiversity. As part of that commitment, for 2024 we set ourselves a target of reducing our greenhouse gas emissions from energy, water and waste by 30% before the end of 2030. We are pleased to report that as of 1st December 2024, we have achieved a reduction of 2%.

We know that there is more work for us to do and in 2025 we are implementing a few new initiatives throughout our operation to help us achieve our goals. We encourage our valued guests, staff and visitors to support us by following the reminders we have provided throughout the property about saving water and energy, as well as minimising waste.

Orange Grove Residence is committed to respecting and protecting human rights. We believe that everyone should be treated fairly and with respect. As part of this commitment, we are trained about preventing discrimination.

We are also committed to safeguarding the welfare of children and young people. We have a policy of always reporting suspected instances of child exploitation and abuse to the police. We encourage our guests and visitors to report their own concerns about child exploitation and abuse to SOS Criança by calling 800202651 or reporting directly to the police station by calling 289599500 located at R. das Escolas 8200126 Albufeira. Orange Grove Residence is continually working to improve the impact we have on people and places.

How you can support us

## Guests

You can help us reduce energy and water consumption by participating in our towel and linen reuse program, using refillable water bottles and following our energy-saving recommendations during your stay.

Local Communities and Suppliers

We encourage you to work with us in sourcing locally, adopting environmentally friendly practices, and joining our efforts in installing more beenives and reducing the waste that enters our property.

## **Partners**

We invite you to collaborate with us in creating more sustainable tourism experiences, reducing waste, and promoting ethical business practices throughout our operations.

Together, we can achieve our sustainability goals and create a positive impact on the environment and society. We welcome your feedback, suggestions, and participation as we continue our journey toward a greener, more responsible future.

We started our holiday home rental business this year and by design our business was started with water conservation in mind, collecting rainwater and even processing and reusing water obtained from our sewage processing plant in our farm. Even so, we want to reduce water usage by 10% by installing more water meters throughout the property. We also want to encourage guests to participate in linen and towel reuse programs to reduce water usage in laundry operations.

There are no fossil fuels in use to run our business but even though we want to reduce 3% our energy consumption implementing energy motion sensors to control lighting in all areas to make sure lights are operated correctly and in the most environmentally efficient manner.

Waste reduction and recycling: Minimise single-use plastics by providing refillable toiletry dispensers, reusable water bottles, and offering sustainable alternatives to disposable items such the ones we offer in the welcome basket. Sustainable Sourcing and Procurement: Increase products and materials from local suppliers to reduce transportation emissions and support the local economy.

Biodiversity: By the end of 2025 we want to install 20 more beehives. Also, raise awareness among our guests about the birds, partridges, hares and other wildlife that have made our farm their home by providing information on how to identify them, as well as what type and scientific species they are. As well, we will organise a walk with guests among our beautiful orange trees to explain the lifecycle of an orange, its harvest and yields.